



## **NATIONAL CONSORTIUM ON RACIAL AND ETHNIC FAIRNESS IN THE COURTS 2020 EQUITY AWARD**

The National Consortium on Racial and Ethnic Fairness in the Courts (the National Consortium) is committed to promoting a court system that is fair to all and free of racial and ethnic bias. In furtherance of that goal, the Consortium established the Equity Award in 2017 to recognize and encourage individuals within the court system who work consistently to advance equal access and fair treatment for all regardless of race, ethnicity, gender or economic status. The newly created Equity Award is meant to recognize either a distinguished lifetime of contributions or a singular, exceptional contribution to the goal of advancing and preserving a court system that is free of racial and ethnic bias and fair to all participants. In 2018, the Consortium honored one of its founding members, Dr. Yolande Marlow, recognizing her tireless advocacy for equity and inclusion in the New Jersey courts. In 2019, Mr. Jeff Adachi was honored for exceptional litigation skills as well as raising public awareness about system-wide racial injustice in the San Francisco, California area.

### **Selection Criteria**

In making its decision, the Selection Committee will consider each nominee's overall efforts and accomplishments in promoting racial and ethnic fairness and impartiality in the courts, the legal profession, and the law enforcement community. The Selection Committee will consider a record of exceptional contribution during the period immediately preceding the award as well as contributions made over a professional lifetime in the following areas:

- Eliminating bias from court operations;
- Promoting equal access to the courts;
- Inspiring a high level of trust and public confidence in the courts;
- Supporting independent commissions in the examination of racial and ethnic fairness within their courts;
- Integrating evidence-based practices within the courts, the legal community, or law enforcement to advance court reforms; and
- Educating members of the court, the legal profession, the law enforcement community, and the public concerning racial and ethnic fairness in the courts.



## **Nomination Guidelines**

Nominations may be submitted by an individual or group and must include:

- The name, title, address and phone number of the Nominee - person/group
- The name, title, address and phone number of the Nominator - person/group
- The resume or curriculum vitae of the Nominee

Please note: Previous nominees are not precluded from consideration if they are re-nominated with a timely submitted application packet.

## **Nomination Guidelines Continued**

- A summary, not to exceed two (2) double-spaced pages, of:
  - The efforts made by the Nominee to improve racial and ethnic fairness in the courts (e.g., coalitions formed, legislation proposed, task forces created, litigation initiated);
  - The number of years the Nominee has been involved in efforts to improve racial and ethnic fairness in the courts, and a brief history of the Nominee's career; and
  - Any changes that have been made in the system as a result of the Nominee's efforts.

Supplementary materials may be submitted with the Nomination, such as papers/reports authored by the Nominee, news articles about the Nominee, and letters of support. Max length 10 pages.

The Nomination packet must be received no later than **March 6, 2020**, and sent to:

### **NCREFC Equity Award Committee**

**Attn: Kimberley Taylor-Riley**

**Civilian Oversight Board | 1520 Market Street, Room 4029 | St. Louis, MO 63103**

**314.657.1610**

**[taylor-rileyk@stlouis-mo.gov](mailto:taylor-rileyk@stlouis-mo.gov)**

The Selection Committee will review the nominations and recommend a recipient to the full National Consortium Board for its approval. The recipient will be notified on or around **March 27, 2020**.

The Equity Award will be presented during the **2020 National Consortium Annual Conference in New Brunswick, New Jersey, April 29-May 2, 2020**. Conference Registration information is available on [www.national-consortium.org](http://www.national-consortium.org).